

# HUMAN CAPITAL RESEARCH CENTER'S RESEARCH AWARD

The Human Capital Research Center (HCRC) is pleased to launch an initiative for the year 2024/2025 to motivate UAEU researchers to publish research papers in areas related to the mission of the center in reputable peer-reviewed journals

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## OBJECTIVE

Conduct research that contributes to the development of human capital in the UAE and beyond.

## RESEARCH AREA

Focus on enhancing human capital and developing qualified national competencies to meet the labor market's future demands at the local, regional, and global levels.

**We encourage the UAEU faculty and researchers to direct their research agenda toward human capital and education areas to meet the HCRC objectives. This initiative includes the following:**

- UAEU researchers publishing relevant research papers in reputable peer-reviewed journals and including the affiliation of HCRC will be entitled to receive the following awards.

### Corresponding Author of a Paper

- ✓ in the Top 1% **17,000 AED**
- ✓ in the Top 5% **10,000 AED**
- ✓ in the Top 10% **6,000 AED**
- ✓ in the Top 15%-25% **3,500 AED**

### UAEU Student, First Author of a Paper

- ✓ in the Top 1% **5,500 AED**
- ✓ in the Top 5% **3,000 AED**
- ✓ in the Top 10% **2,000 AED**
- ✓ in the Top 15%-25% **1,500 AED**

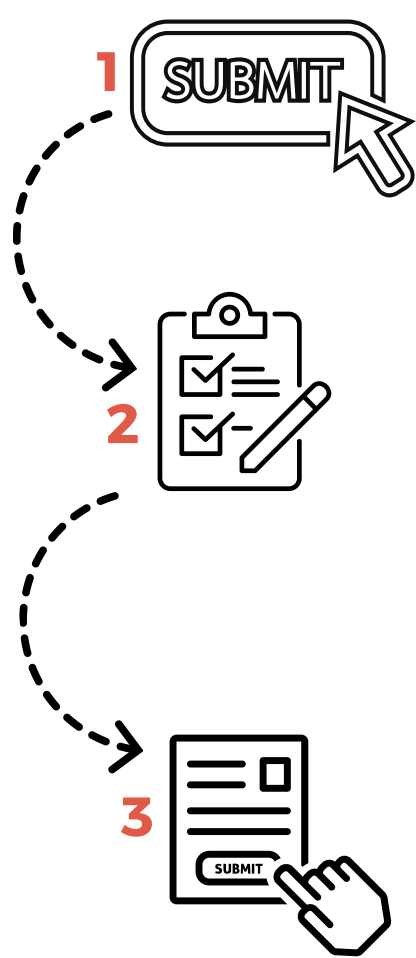
- The HCRC covers the publication fees for the accepted articles.
- The journals should be listed in SCOPUS and/or Web-of-Science databases.
- The committee of the HCRC decides the appropriateness of the research papers to the HCRC objectives.
- The duration of this program might be extended based on the recommendation of the committee.

This motivation system is temporary and valid until  **31st**  
December 2025

# HCRC Research Award Guidelines

## APPLICATION ELIGIBILITY

- **Only** current faculty and researchers who continue their employment at UAEU at the time of the recognition will be awarded.
- UAEU students are entitled to receive the awards within one year of their graduation and **only** if they maintain a residency status in the UAE.



### Submission to HCRC

By submitting a research paper to a journal, researchers **must** first complete the [form](#) and upload the paper to the SharePoint.

### Evaluation by HCRC:

- The relevant committee will review the submission to assess its relevance and alignment with the [objectives](#) of the HCRC and determine its placement in the top 1%, 5%, 10%, and 25% journals.
- Once a paper is accepted by the committee, corresponding authors who list the center as their affiliation will be eligible for recognition in these top 1%, 5%, 10%, and 25% categories for publications only in the same year as the paper's publication.

### Submission to Journal:

Once the paper is accepted by the HCRC, the researcher may submit it to the intended journal for review and should list the center as one of their affiliations.

## PUBLICATION FEES

- If the paper is accepted by the journal and not associated with a funded project, the HCRC will cover the publication fees directly (no reimbursement).
- For the journals that offer limited access and open access, limited access should be selected. The HCRC **will not** cover the open access option fees if limited access is offered by the journal.

## AWARD DISTRIBUTION

- At the end of each calendar year's fourth quarter, the HCRC will award the researchers who have successfully published their papers.
- Researchers awarded from the HCRC **will not** be eligible to receive awards from the Office of the Associate Provost for Research (OAPR) for the same paper.
- Only corresponding authors from the UAEU who list the center as their affiliation will be recognized in the 1%, 5%, 10%, and 25% categories.
- In cases where there are co-corresponding authors from the UAEU, the award will be divided equally between the UAEU faculty members. However, if only one corresponding author is from the UAEU, he/she will receive a proportional financial incentive.
- If the faculty members are using dual affiliations other than UAEU, the financial incentive will be divided based on the number of affiliations.
- Each submitted paper is eligible for only one award.
- Each researcher is eligible to receive a maximum of two motivation awards in a year.
- If a publication belongs to a journal with a higher overall ranking among all journals or in a specific subject area or subcategory, the publication will be categorized according to the highest applicable ranking.
- If a publication falls within the top 15% of journals, it will be categorized as part of the top 25% ranking.