### Academic Affairs Calendar 2024-2025

Orientation Programs					
Sub-Activity	Start	End	Responsibility		
New Faculty Academic Orientation	02/09/2024	02/09/2024	Provost		
University Convocation	09/09/2024	09/09/2024	Vice Chancellor		
Academic Leadership Orientation	20/09/2024	20/09/2024	Provost		
Faculty Promotion Workshop (1)	06/09/2024	06/09/2024	Provost		
Faculty Promotion Workshop (2)	16/05/2025	16/05/2025	Provost		
Colleges Nominations for Standing Committees					
Sub-Activity	Start	End	Responsibility		
<ul> <li>Faculty and Students Representatives in the Academic Council</li> <li>Faculty Representatives in the College Council</li> <li>University Program and Curriculum Committee</li> <li>University General Education Committee</li> <li>Promotion Advisory Group (except for CMHS)</li> <li>CMHS Promotion Advisory Group (CMHS only)</li> <li>University Excellence Awards and Allowance Committee</li> <li>Innovation Support and Evaluation Team</li> <li>Research Ethics Review Board</li> <li>Human Medical Research Ethics Committee</li> <li>Animal Research Ethics Committee</li> <li>Hazardous and Bio-Hazardous Materials/ Research Processes Ethics Committee</li> <li>Social Sciences Research Ethics Committee</li> </ul>	03/06/2024	24/06/2024	Deans		
Graduate Program and Curriculum Sub-Committee	03/06/2024	24/06/2024	Dean, College of Graduate Studies		
<ul> <li>University Peer Evaluation of Teaching (PET) Committee</li> </ul>	23/09/2024	27/09/2024	CETL and Deans		

## Faculty and Instructors Contracts Renewals

Sub-Activity	Start	End	Responsibility
Notifications of Resignation	31/01/2025		Faculty Members/Instructors
Colleges receive lists of Faculty/Instructors whose contracts end by 31 July 2024	02/09/2024	20/09/2024	Director, Human Resources
Colleges submit their recommendations for contracts renewal	30/09/2024	18/10/2024	Chairs/Deans
Decisions on Contracts Renewals	04/11/2024	22/11/2024	Deans/Provost
Notifications sent to Faculty Members/Instructors	09/12/2024	20/12/2024	Deans

Faculty and Instructors Workload			
Sub-Activity	Start	End	Responsibility
Reporting of Workload of Fall 2024	20/09	9/2024	Advising Units/Deans
Review and Approval of Fall Workload	18/10	)/2024	Provost
Last day to receive modifications to Fall workload	08/11	/2024	Deans
Reporting of Workload of Spring 2025	14/02	2/2025	Advising Units/Deans
Review and Approval of Spring Workload	14/03	8/2025	Provost
Last day to receive modifications to Spring workload	28/03	8/2025	Deans
Reporting of Workload of Summer 2025	26/05	5/2025	Advising Units/Deans
Review and Approval of Summer Workload	09/06	5/2025	Provost
ast day to receive modifications to Summer Workload	13/06	5/2025	Deans
Faculty and Instructors Performance	Review (	2023-202	25 Cycle)
Sub-Activity	Start	End	Responsibility
Faculty to submit their 2-Year Work Plan	24/08/2023	19/09/2023	Faculty Members/Instructors
Chairs discuss, revise and approve faculty plans	20/09/2023	20/10/2023	Chairs
Faculty and instructors to submit Interim Achievements Report	13/05/2024	31/05/2024	Faculty Members/Instructors
Review of Interim Achievements	03/06/2024	26/06/2024	Chairs
Self-Study Report on Performance	07/04/2025	20/04/2025	Faculty Members/Instructors
Department's Committee Review	21/04/2025	12/05/2025	Review Committees
Chair's Review	13/05/2025	29/05/2025	Chairs
Individual Faculty/Instructor Response to Evaluation	30/05/2025	02/06/2025	Faculty Members/Instructors
Deans' Review	03/06/2025	20/06/2025	Deans
Faculty/Instructors Grievance	21/06/2025	24/06/2025	Faculty Members/Instructors
Finalization of Performance Review	25/06/2025	27/06/2025	Deans
Faculty and Instructors Performance	Review (	2024-202	26 Cycle)
Sub-Activity	Start	End	Responsibility
Faculty to submit their 2-Year Work Plan	23/08/2024	20/09/2024	Faculty Members/Instructors
Chairs discuss, revise and approve faculty plans	23/09/2024	21/10/2024	Chairs
Faculty and instructors to submit Interim Achievements Report	12/05/2025	30/05/2025	Faculty Members/Instructors
Review of Interim Achievements	02/06/2025	27/06/2025	Chairs
Self-Study Report on Performance	06/04/2026	20/04/2026	Faculty Members/Instructors
Department's Committee Review	21/04/2026	11/05/2026	Review Committees
Chair's Review	12/05/2026	28/05/2026	Chairs
individual Faculty/Instructor Response to Evaluation	29/05/2026	01/06/2026	Faculty Members/Instructors
Deans' Review	02/06/2026	19/06/2026	Deans
Faculty/Instructors Grievance	20/06/2026	22/06/2026	Faculty Members/Instructors
Finalization of Performance Review	23/06/2026	26/06/2026	Deans

#### **Visiting Faculty**

Visiting racuity				
Sub-Activity	Start	End	Responsibility	
Colleges to submit visiting professors' requests for the <b>Spring Semester 2025</b>	09/9/2024	25/10/2024	Deans	
Provost approval and requests sent to HR for processing	11/11	L/2024	Provost	
Colleges to submit visiting professors' requests for the <b>Fall Semester 2025</b>	17/02/2025	07/03/2025	Deans	
Provost approval and requests sent to HR for processing	24/03	3/2025	Provost	

## **Faculty Promotion**

Start	End	Responsibility
16/09/2024		Faculty Members
20/09	)/2024	Deans
23/09/2024	10/01/2025	Chairs
13/01/2025	31/01/2025	Deans
03/02/2025	28/02/2025	Deans
03/03/2025	11/04/2025	Provost
14/04/2025	25/04/2025	Provost
28/04/2025	16/05/2025	Vice Chancellor
01/09/2025		Director, Human Resources
	16/09 20/09 23/09/2024 13/01/2025 03/02/2025 03/03/2025 14/04/2025 28/04/2025	16/09/202420/09/202423/09/202410/01/202513/01/202531/01/202503/02/202528/02/202514/04/202528/04/202516/05/2025

## Appointment of Academic Administrators for AY 2025-2026

Sub-Activity	Start	End	Responsibility
Deans to submit their recommendations for Academic Administrators			
Announcement of Administrators for the next academic year (2024-2025)	14/07/2025	08/08/2025	Vice Chancellor

#### Hardcopy Textbooks for AY 2025-2026

Sub-Activity	Start	End	Responsibility
Available stock of hardcopy textbooks sent to all Colleges			
College Committees complete relevant forms for ordering hardcopy textbooks (if any)	05/05/2025	16/05/2025	Deans

# Sabbatical Leave

Saddatical Leave				
Sub-Activity	Start	End	Responsibility	
Submission of <b>Spring 2025 (AY 2024-2025)</b> applications to the Departments	27/09/2024		Faculty Members	
Departments' recommendations for Spring 2025 sabbatical leaves	30/09/2024	11/10/2024	Chairs	
Deans' recommendations for Spring 2025 sabbatical leaves	14/10/2024	25/10/2024	Deans	
Decision regarding Spring 2025 sabbatical leaves	04/11/2024	22/11/2024	Provost/Vice Chancellor	
Notice of approval to faculty regarding Spring 2025 sabbatical leaves	09/12/2024		Provost/Vice Chancellor	
Submission of <b>Fall 2025 (AY 2025-2026)</b> applications to the Departments	28/02/2025		Faculty Members	
Departments' recommendations for Fall 2025 sabbatical leaves	03/03/2025	14/03/2025	Chairs	
Deans' recommendations for Fall 2025 sabbatical leaves	17/03/2025	28/03/2025	Deans	
Decision regarding Fall 2025 sabbatical leaves	31/03/2025	18/04/2025	Provost/Vice Chancellor	
Notice of approval to faculty regarding Fall 2025 sabbatical leaves	05/05	/2025	Provost/Vice Chancellor	