
 جامعة الإمارات العربية المتحدة United Arab Emirates University  	<b>Facilities Management Policies</b>	Policy Number	SG-FMD-01
		Effective Date	15-Sep-2015
	<b>Subject</b> Occupational Health and Safety Policy	Most Recent Review Date	15-Aug-2015
		Due Date for Next Review	01-Sep-2016
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## OCCUPATIONAL HEALTH AND SAFETY POLICY: STATEMENT

### SUMMARY

UAEU is committed to developing and maintaining a positive, robust and holistic Occupational Health and Safety (OHS) culture and strives to ensure that this culture becomes part of our day to day activities. UAEU is committed to ensuring that applicable legal requirements are met and that a programme of continuous improvement is in place.

### SCOPE



This policy applies to all employees and faculty, members, Instructors , lecturers ,students, contractors and visitors to its campuses including colleges, departments, laboratories and research centers, services and operations,

### GOAL

The University aims to maintain a safe and healthy environment for students, faculty, Instructors, lecturers, staff and visitors and to ensure continuous improvement of our OHS.

### POLICY

- 1- UAEU affirms its commitment to the following:
  - a) Senior management will be actively involved and commit sufficient resources (financial and otherwise) to ensure superior OHS performance
  - b) Deans and Heads of Departments shall ensure that all activities are carried out in a safe and responsible manner. In any event of a conflict with high risk activities, safety shall ALWAYS be a priority.
  - c) All UAEU staff, faculty members, Instructors, lecturers, students, contractors and visitors have a responsibility for their own OHS and ensure that their own actions do not adversely affect the safety of others.
  - d) Co-operation, participation and support is critical if the aims and objectives of this OHS policy are to be achieved.
  
- 2- In order to achieve this, UAEU will:
  - a) Provide and maintain safe and healthy work, learning and accommodation facilities
  - b) Identify hazards (the potential to cause harm, damage or loss), to assess the risks (the likelihood of that harm, damage or loss being realized) and the management and control of those risks.
  - c) Regularly check that the OHS management system is working effectively and efficiently and making changes where appropriate

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- d) Provide information, training, supervision and instruction where appropriate to enable staff, faculty, Instructors, lecturers and students to perform their activities safely and effectively.
  - e) Make available all necessary protective safety equipment and devices appropriate to the task and to supervise and encourage their use.
  - f) Ensure that all campuses, equipment and facilities are maintained to the highest safety standards.
  - g) Comply with the requirements of OHS relevant local and international legislation and good practice.
  - h) Ensure that the demands of activities do not exceed capabilities of staff, faculty, Instructors, lecturers and students to carry out the work safely and responsibly.
- 3- All staff, faculty, Instructors, lecturers ,students, contractors and visitors are actively encouraged to participate in all Occupational Health and Safety arrangements and any suggestions to improve the University's OHS performance are welcomed.